

**§1 Opening of the Annual General Meeting**

The Annual General Meeting was opened by Dennis Jönsson, Chairman of the Board of Directors.

**§2 Election of Chairman for the general meeting**

Dennis Jönsson was appointed Chairman of the Meeting. It was noted that the Chairman appointed the company's Group General Counsel Emma Adlerton to keep the minutes of the Meeting.

The Meeting approved that third parties were allowed to participate in the Meeting as audience.

**§3 Preparation and approval of the voting register**

The Meeting approved the adjusted list of shareholders as voting register at the Meeting, Exhibit 1.

**§4 Approval of the agenda for the general meeting**

The Meeting adopted the agenda, proposed in the convening notice, as agenda for the Meeting.

**§5 Election of one or two persons to attest the minutes**

The Meeting resolved that Christian Månsson and Javiera Ragnartz, in addition to the Chairman, were to attest the minutes.

**§6 Determination whether the general meeting has been duly convened**

The Meeting established that the general meeting had been duly convened.

**§7 Presentation by the CEO**

The CEO of the company, Tom Erixon, held a presentation. Questions were asked and answered.

**§8 Presentation of the annual report and the Auditors' report, as well as the consolidated annual report and the Auditors' report for the group, and the Auditors' report regarding compliance with the applicable Executive Remuneration Policy**

The annual report and the Auditors' report, as well as the consolidated annual report and the Auditors' report on the consolidated annual report for 2024 were presented together with the Auditors' report regarding compliance with the applicable Executive

Remuneration Policy. The company's authorized public accountant Andreas Troberg reported on the audit and the main content of the Auditors' report, according to which, among other things, the Auditors recommend that the Meeting resolves in accordance with the resolutions under § 9(a)-(c) below.

**§9(a) Resolution on the adoption of the income statement and the balance sheet as well as the consolidated income statement and the consolidated balance sheet**

The Meeting determined the income statement and the balance sheet as well as the consolidated income statement and the consolidated balance sheet, as presented in the 2024 annual report.

**§9(b) Resolution on allocation of the company's profit according to the adopted balance sheet and record date for distribution of profits**

The Meeting resolved on distribution of profits in accordance with the Board of Directors' proposal in the annual report, comprising a dividend of SEK 8,50 per share, with the record date May 2, 2025.

**§9(c) Resolution on discharge from liability for members of the Board of Directors and the CEO**

The Meeting resolved to discharge all individuals who held positions in the company as Board members, deputy members or CEO during 2024 from liability in respect of their management of the company's business for the financial year 2024.

It was noted that non of the persons participated in this resolution as far as it regarded themselves.

It was noted that shareholders representing 484 791 shares and votes (0,17 percent of present shares and votes at the Meeting) voted against the proposal regarding the CEO. It was further noted that shareholders representing 776 344 shares and votes (0,27 percent of present shares and votes at the Meeting) voted against the proposal regarding the Chairman and Board member Dennis Jönsson and the Board members Anna Müller, Finn Rausing, Henrik Lange, Jörn Rausing and Ulf Wiinberg, and that shareholders representing 776 340 shares and votes (0,27 percent of present shares and votes at the Meeting) voted against the proposal for the Board members and employee representatives Nadine Crauwels, Ray Mauritsson, Bror Garcia Lantz, Henrik Nielsen, Johan Ranhög and deputy employee representative Leif Norkvist. It was finally noted that shareholders representing 775 619 shares and votes (0,27 percent of present shares and votes at the Meeting) voted against the proposal for Board member Lilian Fossum Biner and that shareholders representing 776 339 shares and votes (0,27 percent of present shares and votes at the Meeting) voted against the proposal for the deputy employee representatives Johnny Hulthén and Stefan Sandell.

**§10 Presentation of the Board of Directors' remuneration report for approval**

The Meeting approved the remuneration report presented by the Board of Directors.

**§11 Determination of the number of members and deputy members of the Board of Directors to be elected by the general meeting as well as the number of Auditors and deputy Auditors**

The Meeting resolved, in accordance with the Nomination Committee's proposal, that the number of Board members to be elected by the Meeting shall be ten with no deputies, and that both the number of Auditors and deputy Auditors shall be two.

**§12 Determination of compensation to the Board of Directors and the Auditors**

The Meeting resolved, in accordance with the Nomination Committee's proposal, that the compensation to the Board of Directors shall be SEK 8 760 000 to be distributed among the members of the Board of Directors who are elected by the general meeting and not employed by the company, as follows.

- Chairman of the Board of Directors SEK 2 190 000
- Other members of the Board of Directors SEK 730 000

Furthermore, the Meeting resolved, in accordance with the Nomination Committee's proposal, that the compensation mentioned below shall be distributed to elected members of the Board who also hold a position as members or Chair of the Committees as follows.

- Additional compensation to the Chairman of the Audit Committee SEK 350 000
- Additional compensation to other members of the Audit Committee SEK 175 000
- Additional compensation to the Chairman of the Remuneration Committee SEK 85 000
- Additional compensation to other members of the Remuneration Committee SEK 85 000

Moreover, the Meeting resolved that the fee to the company's Auditors shall be paid as per approved invoice.

**§13 Election of Chairman of the Board of Directors, other members and deputy members of the Board, as well as Auditors and deputy Auditors**

The Meeting resolved, in accordance with the Nomination Committee's proposal, to re-elect Anna Müller, Dennis Jönsson, Finn Rausing, Henrik Lange, Jörn Rausing, Lilian Fossum Biner, Nadine Crauwels, Ray Mauritsson and Ulf Wiinberg as well as to elect Annica Bresky as new member of the Board of Directors. The meeting further resolved to re-elect Dennis Jönsson as Chairman of the Board of Directors. The Board members and the Chairman were elected for the forthcoming year, thus for the time up to the end of the Annual General Meeting 2026.

*Unofficial translation*

Furthermore, the Meeting resolved, in accordance with the Nomination Committee's proposal and for the time up to the end of the next Annual General Meeting, to re-elect the authorized public accountants Andreas Troberg and Hanna Fehland as the company's Auditors, as well as to re-elect the authorized public accountants Henrik Jonzén and Andreas Mast to be deputy Auditors for the company.

**§14 Closing of the general meeting**

The Chairman declared the Meeting closed and welcomed the shareholders to the Annual General Meeting of 2026, which is scheduled to take place on April 22, 2026.

*Unofficial translation*

At the minutes:

Approved:

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Emma Adlerton

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Dennis Jönsson

\_\_\_\_\_  
Christian Månsson

\_\_\_\_\_  
Javiera Ragnartz